

You did it!

December 11, 2025

Challenging Conversations Certificate

This document certifies that **Siti NadzirahBintiMisfar** has completed the training "Challenging Conversations"

Course summary: This certificate recognizes your completion of the Challenging Conversations pathway, where you've gained essential skills to approach difficult conversations with empathy, clarity, and purpose. You are now equipped to strengthen relationships, foster trust, and contribute to a collaborative, high-performance culture at Hubexo.

provided by Hubexo

Reference Number: 3612404877020599

You can also find this document on the Internet at the following address: <https://academy.hubexo.com/redirect/api/certification/3612404877020599>

The Hubexo logo is displayed in a dark purple, lowercase, sans-serif font. The 'h' is stylized with a small vertical line above it. The background of the entire certificate features a decorative pattern of overlapping circles and four-pointed stars in various shades of green and purple.